

# Labor Resources for Yemassee, South Carolina

## Executive Summary

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This profile contains information about the labor force within a 30 minute and 45 minute commuting distance from the center of Yemassee, South Carolina. Yemassee is located in Hampton County, South Carolina.

The profile examines three issues: labor force characteristics, the availability of labor, and the average wages and salaries in the community of Yemassee.

## Labor Situation at a Glance in Yemassee, South Carolina

Labor Force Characteristics	within 30 min.	within 45 min.	South Carolina
Population, 2004	55,998	147,892	4,198,068
Labor Force, 2004	23,394	62,456	2,046,179
Availability of Labor	within 30 min.	within 45 min.	South Carolina
Unemployed Workers, 2004	1,408	3,733	139,607
Unemployment Rate, 2004	6.0%	6.3%	6.8%
Workers Affected by Layoffs (Past 2 Years)	54	122	22,196
Average Wages	Hampton County	South Carolina	United States
2003 Avg. Weekly Wage	\$531	\$581	\$658

## Labor Force Characteristics for Yemassee, South Carolina

The composition and size of a community's labor force is linked very closely with demographic and economic conditions and trends in the region. The following labor force profile provides basic information on the population base and labor force characteristics so that the reader can better assess labor force conditions in the community.

Labor Force			
	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force 2004	23,394	62,456	2,046,179
Change since 2000	1,101	2,779	49,079
Population			
Population 2004	55,998	147,892	4,198,068
Change since 2000	3,744	10,402	186,056
Projected 2010	60,000	158,568	4,446,704
Gender Distribution			
Male	28,143	73,987	2,040,261
Female	27,854	73,904	2,132,454
Age Distribution			
Ages 20-34	11,679	30,114	875,330
Ages 35-49	11,367	30,859	925,330
Ages 50-64	9,217	24,410	739,980
20-54 *Prime Working Age	25,989	69,128	2,084,880
Highest Level of Educational Attainment			
High School	17,020	45,065	778,054
Some College	11,089	29,865	500,194
Associate Degree	3,212	8,967	173,428
Bachelors Degree	8,096	20,995	351,526
Post Bachelor	4,264	11,012	178,529

*\*Prime working age group:*  
People between the ages of 18-54 are often referred to as the prime working age group. In staffing a new facility, prudent managers often prefer to staff its production work force with workers whose ages form a normal distribution curve. This provides for stability, flexibility and continuity of knowledge.

Source: 2004 Estimates Based on 2000 U.S. Census of Population and Woods and Poole, 2003 Edition

## Employment Characteristics for Yemassee, South Carolina

Total Employment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
2004	21,986	58,723	1,906,571

*Total Employment* data include all full and part-time wage and salaried workers in the area. These people may or may not reside in the area.

Monthly Employment by Sector In Hampton County			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
<b>Agriculture, Forestry, Fishing and Hunting</b>	<b>130</b>	<b>360</b>	<b>12,379</b>
<b>Mining</b>		<b>16</b>	<b>1,603</b>
<b>Utilities</b>	<b>102</b>	<b>245</b>	<b>11,891</b>
<b>Construction</b>	<b>1,891</b>	<b>4,592</b>	<b>111,730</b>
<b>Manufacturing</b>	<b>1,151</b>	<b>3,754</b>	<b>275,573</b>
Wood product manufacturing	101	276	8,371
Nonmetallic mineral product manufacturing	16	134	9,155
Primary metal manufacturing		40	6,317
Fabricated metal product manufacturing	91	295	27,357
Machinery manufacturing			21,278
Computer and electronic product manufacturing			7,666
Electrical equipment and appliance mfg.			10,748
Transportation equipment manufacturing		0	30,932
Furniture and related product manufacturing	17	36	4,225
Miscellaneous manufacturing	7	31	7,846
Food manufacturing	18	39	17,832
Beverage and tobacco product manufacturing			1,445
Textile mills	5	11	40,207
Textile product mills		27	9,724
Apparel manufacturing			5,321
Paper manufacturing			14,710
Printing and related support activities	19	46	7,327
Petroleum and coal products manufacturing			288
Chemical manufacturing	67	149	21,659
Plastics and rubber products manufacturing	168	439	23,054
<b>Wholesale Trade</b>	<b>338</b>	<b>876</b>	<b>62,523</b>
<b>Retail Trade</b>	<b>2,805</b>	<b>7,120</b>	<b>224,031</b>
<b>Transportation and Warehousing</b>	<b>280</b>	<b>829</b>	<b>46,941</b>
<b>Education and Health Services</b>	<b>2,594</b>	<b>6,316</b>	<b>156,232</b>
<b>Leisure and Hospitality</b>	<b>3,269</b>	<b>7,755</b>	<b>192,748</b>
<b>Professional and Business Services</b>	<b>1,572</b>	<b>3,987</b>	<b>186,481</b>

Source: 2003 Covered Wages, SC Employment Securities Commission

### Largest Industries by Total Employment In Hampton County, SC

Company Name	City	Primary Product/Service	Employment	Date Est.
Nevamar Co	Hampton	Industrial laminates	520	1951
Elliott Sawmilling Co	Estill	Lumber	173	1946
Carsonite International	Early Branch	Highway & Airport roadmarkers	114	1973
Le Creuset of America	Early Branch	Housewares	66	1977
Newmark International	Estill	Lighting poles	53	1969
Ferguson Forest Products	Luray	Logging	35	1986
Valois Foods International	Estill	Poultry processing	32	1994
Brunson Building Supply	Hampton	Cardboard boxes	26	1963
Cummings Oil Company	Hampton	Ice bulk & storage	24	1971
TO Plastics Inc	Hampton	Vacuum form plastic	22	1981
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### Employer-Employee Relationship

Employer-employee relations in South Carolina are very stable and the state consistently ranks as one of the least unionized in the nation. In 2004, only 4.5 percent of the state's workers were members of a labor union. Additionally, the state has consistently had one of the lowest work stoppage rates in the United States. On average, less than .01 percent of working time was lost due to strikes in manufacturing and non-manufacturing industries combined.

## Availability of Labor

### Labor Force Participation & Unemployment

Labor Force Participation & Unemployment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force (2004)	23,394	62,456	2,046,179
Labor Force Change from 2000	1,101	2,779	49,079
Labor Force Participation Rate	42%	42%	49%
Unemployment (2004)	1,408	3,733	139,607
Unemployment Rate	6.0%	6.3%	6.8%

The *labor force participation* rate is the percentage which results from dividing the labor force count by the total population.

*Unemployment* reflects the total number of persons who do not have a job and are actively seeking employment.

### Other Potential Sources of Labor Supply

Total Jobs Lost Due to Mass Closings and Layoffs Past Two Years			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Total	54	122	22,196
Manufacturing	4	9	19,196
Distribution	50	113	1,213
Service	-	-	1,745
Other	-	-	42

Recent closings and layoffs are a rich source of skilled and experienced labor for companies seeking to locate or expand in a given area. Industries in which layoffs and closings occur can provide some indication of the skills and knowledge-base of many unemployed and underemployed workers in a region.

Commuters to Other Areas			
	30 min. Drive time	45 min. Drive time	South Carolina
Commuters to other areas	4,988	17,353	31,833

Source: 2000 U.S. Census of Population

Workers commuting to places outside their residence are a significant source of experienced labor for new and expanding industries. These workers may be willing to consider an opportunity for employment nearer their place of residence.

## Recent Graduates of South Carolina's Colleges and Universities

<b>Certificates/Degrees Conferred From Technical Colleges in Select Degrees Within 45 Minute Drive Time of Hampton County, SC</b>	
Degree Area	Two Year Certificates/Degrees Conferred 2002 - 2004
Computer and Information Sciences (Total)	34
Data Processing Technology	34
Engineering Technologies (Total)	17
Electrical ,Electronic & Communications	*
Mechanical Engineering/Tech	*
Mechanic & Repair Technologies (Total)	33
Industrial Electronics	20
HVAC	*
Precision Production (Total)	22
Machine Tool Technology/Machinist	1

<b>Graduation From South Carolina's Four Year Colleges and Universities In Select Degrees</b>		
	Degrees Conferred (2002-2004)	
	Bachelors	Post- Grad
Computer and Information Science (Total)	910	108
Computer Engineering	150	149
Computer Programming	12	5
Engineering & Related Technologies (Total)	1,316	786
Chemical Engineering	136	38
Electrical Engineering	257	150
Industrial Engineering	78	44
Mechanical Engineering	268	95
Business Admin & Management	4,754	1,018
International Business/Trade	178	276

Source: South Carolina Commission on Higher Education

## Wages and Salaries

Average Wage and Salary Comparison			
Sector	Hampton County	South Carolina	United States
Avg. Weekly Wages*	\$531	\$581	\$658
Avg. Annual Salary*	\$27,608	\$30,240	\$37,508
Avg. Hourly Prod. Wages**	N/A	\$14.73	\$16.14

\*Covered Wages and Employment, 2003, SC Employment Securities Commission

\*\* Employment & Earnings, 2004, U.S. Department of Labor

Average Annual Salary Manufacturing Sectors, 2004		
Sector	Hampton County	South Carolina
Manufacturing Total	\$36,833	\$39,027
Wood product	***	\$30,808
Nonmetallic mineral product	***	\$39,031
Primary metal	***	\$49,695
Fabricated metal product	***	\$37,533
Machinery	***	\$39,952
Computer and electronic product	***	\$40,186
Electrical equipment and appliance	***	\$40,178
Transportation equipment	***	\$44,099
Furniture and related product	***	\$27,907
Miscellaneous	***	\$34,350
Food	\$12,627	\$26,620
Beverage and tobacco product	***	\$35,765
Textile mills	***	\$31,898
Textile product mills	***	\$25,618
Apparel	***	\$23,705
Paper	***	\$55,139
Printing and related support activities	***	\$36,634
Petroleum and coal products	***	\$49,113
Chemical	***	\$50,870
Plastics and rubber products	\$38,456	\$46,620

\*\*\*Indicates data suppressed

Source: Covered Wages and Employment, SC Employment Securities Commission

## Occupational Wages In Yemassee and Surrounding Area

Average Hourly Wages of Employees by Selected Non-Exempt Occupations For Hampton Area			
Non-Exempt Occupations	Entry	Average	Experienced
Assemblers and Fabricators	*	*	*
Butchers and Meat Cutters	\$7.89	\$9.65	\$10.29
Cabinetmakers and Bench Carpenters	\$11.55	\$13.37	\$15.99
Chemical Equipment Operators	*	*	*
Chemical Plant & System Operators	*	*	*
Electrical & Electronic Equip Tenders	*	*	*
Extruding & Forming Machine Setters	*	*	*
Grinding & Lapping Machine Operators	*	*	*
Logging Equipment Operators	\$9.90	\$11.20	\$12.29
Installation, Maintenance & Repair	\$10.25	\$14.49	\$17.83
Machine Tool Setters & Tenders	*	*	*
Industrial Machinery Mechanics	\$10.20	\$13.13	\$14.80
Machinists	\$7.90	\$12.77	\$16.65
Packaging & Filling Machine Op	\$6.67	\$9.46	\$12.50
Molding & Casting Machine Op	*	*	*
Sewing Machine Operators	\$8.38	\$9.77	\$11.04
Textile, Cutting Machine Operators	*	*	*
Truck Drivers, Heavy & Tractor-Trailer	\$11.22	\$13.75	\$15.96
Welders, Cutters & Solderers	\$10.00	\$12.03	\$13.31
Woodworking Machine Setters	\$7.12	\$10.53	\$14.99
Average Salary of Employees by Selected Exempt Occupations For Hampton Area*			
Exempt Occupations	Entry	Average	Experienced
Chemical Engineers	*	*	*
Computer Programmers	\$26,740	\$39,860	\$51,400
Engineers, NEC	*	*	*
First Line Production Man & Sup	\$27,020	\$38,420	\$47,640
Industrial Engineers	*	*	*
Mechanical Engineers	\$47,520	\$58,740	\$67,520

Source: *Occupational Wage Survey*, SC Employment Security Commission

\* Indicates Suppressed Data or Data Not Available